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**CITY OF TEMPE**  
**REQUEST FOR COUNCIL ACTION**

**Council Meeting Date: 09/08/2016**  
**Agenda Item: 5C3**

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**ACTION:** Adopt a resolution authorizing the Chief of Police or designee(s), to execute a grant award agreement between the Department of Justice, Office of Justice Programs and the Tempe Police Department to accept the Edward Byrne Memorial Justice Assistance Grant for the Sworn Police Officer Overhire Program. (Resolution No. R2016.88)

**FISCAL IMPACT:** The total amount of the grant award is \$73,028. This grant award will supplement the Police Department's existing General Fund budget appropriation. Sufficient budget appropriation for expenditure of this grant was authorized in the Police Grants and Restricted Revenue Fund (Fund 45) as part of the fiscal year 2016-17 adopted budget.

**RECOMMENDATION:** Adopt Resolution No. R2016.88.

**BACKGROUND INFORMATION:** The Tempe Police Department intends to utilize this grant to fund Sworn Police Officer Overhire Program. Taking into consideration that it takes over 12 months from the time a new police officer is hired until he or she is able to work solo, this program ensures a continuous pool of qualified candidates is moved through the hiring and training process to address the immediate and future staffing needs of the Department. It is critical that any vacancies are filled quickly, as there are long term repercussions if hiring lags occur.

**ATTACHMENTS:** Resolution and Grant Award Agreement

**STAFF CONTACT(S):** Brenda Buren, Assistant Chief of Police, (480) 350-8991

Department Director: Sylvia Moir, Chief of Police  
Legal review by: Bill Amato, Police Legal Advisor  
Prepared by: Miyoung Kim, Police Budget Manager