
**CITY OF TEMPE
REQUEST FOR COUNCIL ACTION****Council Meeting Date: 05/12/2016
Agenda Item: 6C2**

ACTION: Hold the second and final public hearing to adopt an ordinance amending Chapter 2, Article VIII, of the Tempe City Code relating to human relations. (Ordinance No. O2016.25)

FISCAL IMPACT: There is no direct cost to the City from the proposed amendments.

RECOMMENDATION: Adopt Ordinance No. O2016.25.

BACKGROUND INFORMATION: The proposed amendments will: clarify the definitions of contractors and vendors, and require that those with 15 or more employees provide a copy of their own antidiscrimination policy; clarify the definition of membership club; and, provide additional time for appeals based upon calendar days.

Meetings took place with representatives of the Tempe Chamber of Commerce, Tempe Interfaith TEAM, Tempe Human Relations Commission, and staff from the Engineering and Procurement divisions.

The ordinance that was enacted in 2014 prohibits discrimination in Tempe on the basis of race, color, gender, gender identity, sexual orientation, religion, national origin, familial status, age, disability, or United States veteran status. In addition, it provides an avenue for elimination of a discrimination practice by conference, conciliation and discussion, prior to any imposition of a penalty.

ATTACHMENTS: Ordinance

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Legal Review by: Judi Baumann, City Attorney

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