ACTION: Adopt a resolution authorizing the Memorandum of Understanding between the Tempe Firefighters’ Association and the City of Tempe, effective July 1, 2019 to June 30, 2022. (Resolution No. R2019.72)

FISCAL IMPACT: The Memorandum of Understanding includes increases in compensation and uniform reimbursement that are consistent with the 2019 long range budget forecast for increases in total personnel costs.


BACKGROUND INFORMATION: Authorized representatives of the City and the Tempe Firefighters’ Association conferred and have agreed to the terms of the Memorandum of Understanding to be effective for the period of July 1, 2019 to June 30, 2022. This Memorandum of Understanding provides for an annual meeting to discuss the financials of the agreement; an increase in deferred compensation; an increase in uniform allowance; and the addition of 24 hours of Exempt Leave annually for unit members who have reached 25 years of service.

ATTACHMENTS: Resolution and Tempe Firefighters’ Association Memorandum of Understanding (July 1, 2019 – June 30, 2022)

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