



Minutes City Council Work Study Session June 16, 2016

Minutes of the Tempe City Council Work Study Session held on Thursday, June 16, 2016, 4:00 p.m., in the City Council Chambers, Tempe City Hall, 31 E. Fifth Street, Tempe, Arizona.

COUNCILMEMBERS PRESENT:

Mayor Mark W. Mitchell	Vice Mayor Corey D. Woods
Councilmember Robin Arredondo-Savage	Councilmember Kolby Granville
Councilmember Lauren Kuby	Councilmember Joel Navarro (<i>participated telephonically at 4:20 p.m.</i>)
Councilmember David Schapira (<i>participated telephonically</i>)	

STAFF PRESENT:

Andrew B. Ching, City Manager	Ken Jones, Deputy City Manager – Chief Financial Officer
Judi Baumann, City Attorney	Steven Methvin, Deputy City Manager – Chief Operating Officer
Brigitta M. Kuiper, City Clerk	Shelly Seyler, Deputy Public Works Director – Transportation
Mike Nevarez, Transit Manager	Greg Ruiz, Fire Medical Rescue Chief
Naomi Farrell, Human Services Director	Theresa James, Housing Services Supervisor
Don Bessler, Public Works Director	Dave Nakagawara, Community Development Director
Elizabeth Higgins, Mayor & City Council Chief of Staff	Various Department Heads or their representatives

Mayor Mitchell called the meeting to order at 4:08 p.m.

Call to the Audience

Karyn Lathan, Tempe, discussed Agenda Item 2E, Options for Spending Reserved Cash/Agency Review Funding. She reviewed the number of sexual violence cases that occurred January 1 - June 10, 2016, in Chandler, Scottsdale, and Tempe. Tempe currently lacks a shelter or family advocacy center. Ms. Lathan asked that the City consider funding a Victim Advocate personnel position within the Tempe Police Department.

Darlene Tussing, Tempe, expressed concern that the Government Property Lease Excise Tax funds that have been dedicated to increase park improvements might be reallocated for other uses. The Tempe Neighborhoods Together organization worked diligently to demonstrate that City parks need to be improved to an acceptable standard. The City Council should not divert any of the funds that have been allocated for park improvements.

Issue Review Session Items

Downtown Tempe Authority (DTA) Downtown Update

Kate Borders, Executive Director/President, Downtown Tempe Authority (DTA), reviewed DTA's Open Spaces Master Plan proposals at the 6th Street Park location:

- Sunday Market running October through May; 60 Vendors/60 Artisans
- Seasonal Ice Skating Rink running for approximately eight weeks from mid-November through early January; marketed regionally to families.

Ms. Borders stated that area businesses have expressed support for the ice rink. None of the members of the Orchidhouse Homeowners' Association (HOA) have expressed concern regarding the relocation of the existing trees in the roundabout to allow for placement of a holiday tree.

In response to questions, Ms. Borders discussed the possibilities for a public art installation, low level landscaping, or a temporary stage for events at the holiday tree site, outside of the holiday season. Councilmembers requested a letter of support from the Orchidhouse HOA, and assurance that residents in the nearby community were notified, and are supportive, of the proposed events.

Ms. Borders explained that DTA is proposing to create a family-focused event from noon to 8:00 p.m. for the New Year's Eve (NYE) Block Party; this event would be marketed to families, would feature live art installations and demonstrations, and possibly fireworks. Bars and restaurants could file for an extension of premises to hold their own NYE festivities. DTA is also requesting flexibility to develop a reasonable event/park rental fee for the Sunday Market series; approval of street closure and event permit fee waivers for the proposed ice rink and NYE event; and, feedback on the concept of relocating the trees in the roundabout to allow for the placement of a holiday tree.

Mayor Mitchell stated that the Police and Fire Medical Rescue Departments would need to be consulted on the street closures for NYE, due to public safety concerns.

Discussions continued regarding the proposed projects and soft costs involved, such as street closure application fees that do not generate expenses for the City, as these proposed events are community amenities. Councilmembers expressed appreciation for the effort and creativity put into this process. Additional options for consideration include offering a larger street closure event in the fall, with lower costs; extending fencing for a NYE event to increase business activity, with approval from the Police Department; and, involving various Arizona State University departments at these events.

Ms. Borders discussed infrastructure updates related to parklets, newsracks, and benches. She described DTA's suggested phased approach to providing public restroom signage, and possibly providing moveable and permanent public restrooms. Ms. Borders also reviewed downtown open space locations and possible uses for those areas. DTA is requesting that the City consider the addition of bollards at the north and south ends of Mill Avenue, and cross streets, for special event closures. The bollards could be added as part of the Streetcar street construction project.

Councilmembers conveyed support for DTA working with local non-profit or commercial entities on a test model to install publicly accessible parklets in the downtown area; and, to partner with City staff to develop a process for creating, building, and maintaining parklets.

Based on the discussion, the City Council requested that follow-up information be presented at a future Issue Review Session regarding DTA/City projects related to public restrooms, open spaces, and bollards.

Bus Unification Update

Shelly Seyler, Deputy Public Works Director – Transportation, introduced Mike Nevarez, Transit Manager, to provide an update on the Bus Unification Program (Program). Mr. Nevarez stated that at the June 4, 2015 Work Study Session, the City Council agreed to the continuation of the regional unification of transit service through an Intergovernmental Agreement (IGA) with the Regional Public Transportation Authority (RPTA), with the option to renew on an annual basis. The contract between RPTA and First Transit, Inc. will be converted to a three-year contract, rather than seven years, as the three-year Scout Program is expiring soon. Tempe's agreement with RPTA will include a service continuity provision. The Amalgamated Transit Union, representing the operators for the East Valley and First Transit, has agreed to a five-year collective bargaining agreement, eliminating the potential of a labor strike. Tempe residents will continue to be notified of transit service improvements through open houses and surveys.

Mr. Nevarez reviewed the regional performance over the last 34 months of the Scout Program, and discussed the cost comparisons between the budgeted unified option and the actual Tempe transit service option over the last three fiscal years. RPTA has revised their performance standards to ensure service, quality, and consistency. Financially, the regional unification provided better benefits than separate contracts. The Scout Program transit service costs are under budget, in part

due to reduced fuel and RPTA overhead costs. In order to improve contractor oversight and ensure compliance and responsiveness, RPTA is adding operations staff to oversee continuous improvement and operating effectiveness.

In response to questions, Mr. Nevarez stated that the small increase in preventable accidents is within the acceptable range as determined by best practices. The bus number is posted on all four sides of the bus and the phone number is listed on the back of the vehicle. Customer complaints are received via phone, categorized, and routed to the appropriate agency. Valley Metro's Ridekick and NextRide mobile phone applications provide information on bus routes and schedules; no application is currently available for reporting bus service customer experiences.

Fire Station No. 7 Location Update

Greg Ruiz, Fire Medical Rescue Department Chief, reported on the community outreach efforts for the proposed Fire Station No. 7 (station) location at Estrada Park, 1801 East Palomino Drive. Staff has delivered presentations; hosted community meetings; launched a webpage featuring maps, charts, and public meeting information; and, posted messages on various social media sites. The most frequently asked questions relate to noise, concerns about water retention, the amount of land needed for a facility, and alternative site options. Staff is seeking City Council approval to move forward with the Request for Proposal process for an architect; to establish a committee to select the architect; and, to create a Fire Station Development Team, to include community members.

Councilmembers expressed appreciation to staff for conducting community outreach, and acknowledged the need for a new fire station and improved response times. Councilmembers also emphasized the importance of incorporating sustainable and energy efficient components into the station design, including consideration of net-zero-energy, with possible assistance from Arizona State University. Councilmembers discussed how there is no cost to the City for locating the station on City owned-property; purchasing property would add approximately \$3 million to the project cost.

Councilmembers suggested exploring park redesign options to reduce the noise impacts to adjacent homes.

In response to a question, Chief Ruiz stated that the traffic lights will allow the fire trucks to enter the travel lane safely without turning on the sirens. He noted that the City has not received any complaints regarding noise from other neighborhood fire stations.

Chief Ruiz stated that he will present a station update at an upcoming Issue Review Session.

Homeless Coalition Strategic Plan

Naomi Farrell, Human Services Director, introduced Theresa James, Housing Services Supervisor, to provide an update on the Tempe Homeless Coalition (Coalition) Strategic Plan for fiscal years 2015 through 2020. Ms. James reviewed the history of the Coalition, its mission, and its members. The Strategic Plan includes three directions: understanding the challenges, creating community commitment, and implementing innovative solutions. First year action items include exploring partnerships with the Salvation Army to provide outreach at fixed sites; developing a plan to address foster children; and, researching best practices and models that can be implemented in Tempe.

Ms. James stated that the U.S. Department of Housing and Urban Development requires homeless service providers within the same region to use a common database and assessment tool. She described the Homeless Management Information System and the Service Prioritization and Decision-making Assistance Tool, both adopted by the Maricopa County Continuum of Care. The Coalition will utilize these tools to be more cost effective; maximize resources; and, maintain and access information on homeless individuals regarding domestic violence, mental health, veteran status, financial crisis, and other areas of focus.

Councilmembers and Ms. James discussed how local faith-based and community-based organizations distribute supplies and food to the homeless. The Coalition educates these organizations on how to provide services in a way that does not impact nearby neighborhoods, such as littering.

Councilmember Kuby announced that a Solution Oriented Town Hall on Homelessness, a City Council initiative, will be held on Saturday, August 6, 2016, in the Old Main Building at Arizona State University. She, along with Vice Mayor Woods and

Councilmember Navarro are participating in a working group to explore the feasibility of developing a "Housing First" approach to homelessness in Tempe, including providing services and a community-engagement component. The Town Hall on Homelessness was modeled after the successful Dementia Friendly Tempe Kickoff Summit.

Ms. James stated that she will present data analysis results to the City Council at an upcoming Issue Review Session.

Options for Spending Reserved Cash/Agency Review Funding

Ken Jones, Deputy City Manager – Chief Financial Officer, stated that per City Council direction, the Government Property Lease Excise Tax (GPLET) lease revenue from the Grigio/Picerne, Zaremba, and Liberty developments, and the land sale proceeds from Liberty, are being reserved. In addition, GPLET revenue received through fiscal year (FY) 2015-16, has been dedicated to park improvements and cash funding for the downstream Town Lake dam project, totaling approximately \$6 million. Recent proposals for the potential expenditure of GPLET funds include additional funding for the FY 2016-17 Agency Review grants budget, and improvements at the former Mitchell School site. Staff expects to receive up to \$2.5 million in land sale proceeds and up to \$1 million in lease revenues in FY 2016-17. Since the revenue stream from the Liberty land sale proceeds will end in FY 2016-17, staff expects to receive between \$800,000 and \$1 million in GPLET revenue per year, over the next 25 years, beginning in FY 2017-18.

In response to questions, Mr. Jones explained that a lease payment was negotiated to be reserved for a yet to be determined purpose. Any prior and subsequent GPLET revenues will be allocated to the General Fund. A \$6 million contingency fund is being utilized to implement park improvement projects in FY 2015-16 and FY 2016-17. The FY 2016-17 Capital Improvements Program (CIP) budget appropriations for park improvements total approximately \$18 million, which includes the amount being carried forward in the contingency fund. Based on an annual funding level of \$5 million, it is expected to take five to six years to eliminate the approximately \$35 million in outstanding repairs and maintenance that is needed in City parks. Utilizing GPLET funds to increase funding for park improvements would shorten the timeframe to eliminate the backlog of needed improvements; however, additional staff would be required to support the increased workload.

Mayor Mitchell noted that the City Council should avoid dedicating GPLET funding for expenditures that would be considered permanent, such as new personnel positions, unless there is a plan to replace the revenue stream when it has been depleted. Although the City Council is committed to accelerating the schedule for park improvements, some of the GPLET funds should be set aside to address unexpected expenses or emergencies. Approximately 10% of the budget, over \$9 million, is dedicated towards the Housing First program, Community Development Block Grant projects, and social services; and, approximately \$150,000 has been set aside in Tempe Community Council funding for homeless prevention. Councilmember Kuby noted that funding allocated to Human Services has not kept pace with inflation and the cost of living.

In response to a question, Don Bessler, Public Works Director, explained that full-time and temporary employees have worked on CIP projects, to avoid overstaffing. Outsourcing costs more than twice as much as it costs City staff to manage a project. A supplemental budget request for \$303,312 to fund three full-time permanent positions to manage the Parks CIP projects was recommended for partial funding in FY 2016-17.

Councilmembers emphasized the importance of performing all necessary repairs and maintenance to bring park elements into compliance with acceptable standards; and, investing additional funds toward enhancing and revitalizing parks, after improvements have been completed. Concern was expressed about the financial implications of accelerating the schedule for park improvements. Mr. Bessler explained that Public Works utilizes staff for regular workload demand and supplements those employees with temporary staff for peak workload demand. The use of consultants is a more expensive option, and not recommended. Managing park improvement projects includes extensive public engagement.

In response to a question, Mr. Bessler noted the difference between asset management funding and recreational value funding for City parks, and the importance of achieving equity among neighborhood parks. Once the backlog of asset management and deferred maintenance projects is completed, funding for enhanced recreational amenities can be increased to a level equal to the asset management funding.

Mr. Jones explained that each park amenity throughout the entire park system is being addressed individually to ensure that public health and safety, and asset preservation take priority. If additional funds were available for park improvements, they would be utilized to complete projects that address these priorities.

In response to a question, Andrew Ching, City Manager, stated that as part of the Parks Asset Management Program, Neighborhood Services staff is conducting outreach to residents regarding the need to repair or replace certain assets in their neighborhood parks.

In response to a question regarding improvements at Mitchell School, Mr. Jones stated that \$500,000 in GPLET funds could be allotted in FY 2016-17 and FY 2017-18. Another option would be to allocate funds from the General Fund for the improvements. Staff has budgeted \$3.5 million in FY 2016-17 for the potential expenditure of GPLET funds. In FY 2017-18, the City is anticipated to receive \$800,000 – \$1 million in GPLET revenue. Staff will research the appropriate amount of GPLET funds needed to accelerate the park improvements schedule.

Mayor Mitchell pointed out that there are over \$3 million in deferred projects from the five-year CIP that still need to be funded.

Councilmember Granville stated that he would like all GPLET revenue to be dedicated to City parks; GPLET funds could also be used for emergency purposes. Dedicating GPLET funds to parks over the next 20 years would enable the City to bring the parks up to an acceptable standard.

Councilmember Kuby requested that the City Council consider the Tempe Family Justice Commission's supplemental budget request for a Victim Advocate position within the Police Department. She also suggested future discussions on incorporating arts into City parks, and a possible "quality of life" tax that can be utilized for enhancing and revitalizing the parks.

Mr. Jones noted that GPLET revenue is one of several available funding sources that can be used to address City Council priorities. Additionally, City boards and commissions are now required to submit an annual report with recommendations for funding their priorities, in coordination with the budget planning process.

Based on the discussion, Councilmembers agreed to allocate \$500,000 for Mitchell School improvements and ownership, and allocate \$150,000 of Agency Review funding for homeless prevention programs. Staff will present follow-up information to the City Council at a future Work Study Session regarding funding models to accelerate the park improvements schedule to a three or four-year timeframe.

Bond Election Briefing

Ken Jones, Deputy City Manager – Chief Financial Officer, stated that every four years, the City seeks bond authorization in categories representing various Capital Improvements Program (CIP) projects, to include water and sewer improvements, street improvements/storm drains, public safety, park improvements/community services, and municipal infrastructure preservation. The City Council can direct staff on the timing, size, and grouping of the bond questions. Secondary property taxes are used to repay the bonds. Public meetings will be held to advise what CIP projects will be funded by the bonds.

Councilmembers and Mr. Jones discussed how proposed Bond Question Number 4, Park Improvements/Community Services, addresses the acquisition, construction, and improvement of park and recreation infrastructure, equipment, and facilities, including lighting, lakes, and landscaping. Councilmembers recommended amending the question to add aquatics.

A call for the November 8, 2016 Bond Election will be placed on the June 23, 2016 Regular Council Meeting agenda for City Council's consideration.

Future Agenda Items

None.

Call to the Audience

None.

Committee of the Whole Items

Items ready for City Council Direction or Status Update

Small House Community (Tiny Houses) – City Council Direction

At the request of Mayor Mitchell, this agenda item was taken out of order.

Dave Nakagawara, Community Development Director, stated that the working group, including Vice Mayor Woods and Councilmembers Kuby and Schapira, asked Arizona State University's (ASU) Engineering Projects in Community Service program (EPICS) team to conduct a feasibility study and preliminary design on a potential small house community on City-owned land located south of Spence Avenue, on Rita Lane, north of the Union Pacific Railroad tracks and east of Rural Road.

Anna Brophy and Ana Lopez, EPICS team members, presented background information on the "Humble Homes" project and subject property. Each small house is approximately 300 to 600 square feet, not including loft space; inhabitants are typically 35 to 54 years old and from a lower middle class, sustainable-minded population. This project is intended to serve as a model for future small house communities, and to provide a transparent building process. Sustainable building practices and materials will be utilized and sustainable transportation options will be incentivized, such as Zipcar and bike lockers. Sustainable plants, agriscaping, and a grey water system are also proposed.

EPICS team members reviewed two design options. A Zoning and Development Code (ZDC) amendment would be needed to lower the parking space per unit ratio. The City-owned small house community would eventually be converted to individual ownership. Potential parameters were outlined with regard to community living and community garden space, similar to a homeowners' association (HOA). Estimated costs for the garden, houses, community center, grey water system, and solar panels, were also reviewed.

Councilmembers and EPICS team members discussed eligibility and income limits for the small house renters. This project would be an affordable, low-income permanent housing solution. Small houses could be a housing option for the displacement of mobile home residents resulting from redevelopment. Covenants, Conditions & Restrictions should be established to ensure the affordable housing status of the small house community in the event of resale. Councilmembers expressed support for providing opportunities for agriscaping and urban farming in this project.

Councilmembers further discussed the possibility of employing an intern from ASU's School of Geographical Sciences and Urban Planning to assist with the zoning amendment case through the Development Review Commission and City Council processes. In addition, ASU's School of Sustainability is interested in studying this process for affordable communities, and ASU LightWorks may offer solar options or a micro-grid opportunity to create net-zero-energy small houses.

Discussions continued regarding the possibility of combining the two designs to maximize the number of dwellings, and relocating the garden. The City could perhaps partner with East Valley Institute of Technology (EVIT) students to construct the houses, and collaborate with builders and developers that work with EVIT to partner and possibly donate time and materials to this project.

Councilmember Granville recommended that the EPICS team or another committee work on the ZDC changes and zoning issues for smaller single-family dwellings. He also suggested that the homeowners in this small house community create their own HOA, as opposed to City staff serving in this capacity.

Councilmembers thanked the EPICS team for their work and dedication on this project.

Based on the discussion, Councilmembers agreed to move forward with creating building designs; gathering public input; developing a project plan and budget; and continuing to establish and seek partnerships. Staff will provide follow-up information to the City Council.

Campaign Finance Reform for Tempe City Elections/Lobbyist Registration – City Council Direction

Elizabeth Higgins, Mayor and Council Chief of Staff, stated that at the March 29, 2016, Work Study Session, the Council agreed to allow the working group, consisting of Mayor Mitchell, Vice Mayor Woods, and Councilmember Kuby, to explore creating a lobbyist registration program. The goal of this program is to provide the public with information about the identity of

paid lobbyists, in addition to the individuals and organizations whose interests are being served by the lobbyists; detail the funds being expended; and, identify those who are benefiting from the expenditures. The working group studied similar ordinances from the cities of Phoenix and Peoria, Arizona, to draft proposed language pertaining to Tempe, including annual reporting to the City Clerk.

The proposed ordinance for a lobbyist registration program requires individuals who are compensated to lobby for a person or organization to register annually with the City Clerk's Office. This would apply to lobbyists who come before the City Council, a board or commission, or the Hearing Officer. At the time of registration, a lobbyist may file a statement declaring that he or she does not intend to make expenditures reportable under the ordinance. If the lobbyist does make such expenditure, then he or she would have to notify the City Clerk of the expenditure within 10 days and be subject to expenditure reporting. The registration would be effective for a one year period, except that the first registration would be valid until December 31 of the year following initial registration. Any expenditure to a public official over \$50 would need to be itemized and listed separately along with the amount and nature of the expenditure and the name of the public official benefitting from the expenditure. The definition of a "gift" does not include items such as an inheritance; a plaque or similar item; expenses relating to an event to which all members of the City Council, or all members of any board or commission are invited in their official capacity; and, expenses to an event sponsored by a regional, statewide, or national association of public officials. Exceptions to the lobbyist registration would include a person who is not compensated for lobbying; a person who acts on their own behalf to support or oppose an official action; an expert introduced or identified by a lobbyist; or, a person who contacts a public official for the purpose of obtaining information.

In response to a question, Judi Baumann, City Attorney, stated that the lobbyist registration ordinance would cover any kind of compensation, monetary or otherwise, and that it would be the responsibility of the lobbyist to report such gift.

Councilmember Schapira suggested a ban on gifts to public officials over a certain amount, not just the reporting of gifts. He also conveyed support for implementing real-time reporting of lobbyist contributions to elected officials.

Based on the discussion, Councilmembers expressed support for moving forward with the Lobbyist Registration Program, as recommended by the working group, and placing the proposed ordinance on an upcoming Regular City Council Meeting agenda for City Council consideration.

Sustainability Coordination – City Council Direction

Councilmember Kuby stated that at the March 29, 2016, Work Study Session, the City Council approved her request for a working group to explore establishing a temporary, full-time Sustainability Program Manager position in the City of Tempe, with the collaboration of Arizona State University (ASU). At the May 5, 2016, Work Study Session, the City Council approved \$50,000 in funding to be paid to ASU for the new position and a one-time expenditure of up to \$2,000 for incidentals, including office furnishings and electronics, to be included in the budget. ASU's Julie Ann Wrigley Global Institute of Sustainability (Wrigley Institute) prefers that the Sustainability Program Manager is a City of Tempe employee. The Wrigley Institute will support this position with co-funding of \$25,000 per year for the two-year pilot period, subject to review and renewal on an annual basis. The Sustainability Program Manager would eventually become a permanent position after the pilot period, with City Council approval.

The Sustainability Program Manager will coordinate with ASU on a range of projects to offer real world research opportunities for students and faculty. A representative from the Wrigley Institute will meet periodically with the Sustainability Program Manager and the Deputy City Manager to assess progress. This proposal requires a separate Intergovernmental Agreement (IGA) to accept the \$25,000 in funds from the Wrigley Institute. ASU's School of Engineering, though highly valuing the partnership with the City, is unable to assist in funding the position, citing budgetary reasons. This would require the City to provide an additional \$25,000 each year for the two-year pilot. The working group is asking for City Council approval to move forward with this new funding model for the new Sustainability Program Manager, and a new IGA to receive the Wrigley Institute funds.

Based on the discussion, the City Council agreed to move forward with the creation of a two-year, temporary, full-time Sustainability Program Manager position, to include the allocation of \$75,000 in the FY 2016-17 Budget for the new position, and \$2,000 for incidental expenses; and negotiation of an IGA for receipt of \$25,000 in funds from ASU's Wrigley Institute.

New Items for City Council Consideration

None.

Items in Progress – updates as needed

Student Housing Assessment

Councilmember Arredondo-Savage reported that the working group, including her, Mayor Mitchell, and Councilmember Navarro, met with Arizona State University (ASU), ASU's Police Department, and Tempe's Police Department, to review student housing best practices regarding safety, security, and management. Although ASU is growing in numbers, that growth is occurring outside of Tempe.

Mayor Mitchell noted that a memorandum outlining student housing best practices will be distributed to the City Council; the memorandum recommends that student housing developments be less than seven stories in height, offer single and double occupancy units, limit each unit to no more than four residents, and accommodate on-site live-in professional management.

In response to a question, Councilmember Arredondo-Savage stated that ASU freshman can obtain exceptions to live off-campus. The majority of ASU students who reside on campus are freshman and some are sophomores; juniors and seniors typically move into market rate apartments. The location of a student's residence also depends on his or her major.

The working group will report back to the City Council with further updates.

Dementia Friendly City

Mayor Mitchell reported that the Banner Alzheimer's Institute applied for and received a Virginia G. Piper grant to help fund a full-time position to assist the City of Tempe in becoming a Dementia Friendly City.

Mayor's Announcements/City Manager's Announcements

Mayor Mitchell announced that this is Vice Mayor Woods' last Work Study Session. He also wished a Happy Father's Day to all fathers.

Future Meeting Date:

August 11, 2016, at 4:00 p.m., City Council Chambers, Tempe City Hall, 31 E. Fifth Street, Tempe, Arizona.

The meeting adjourned at 7:58 p.m.

I, Brigitta M. Kuiper, the duly-appointed City Clerk of the City of Tempe, Maricopa County, Arizona, do hereby certify the above to be the minutes of the City Council Work Study Session of June 16, 2016, by the Tempe City Council, Tempe, Arizona.

Mark W. Mitchell, Mayor

ATTEST:

Brigitta M. Kuiper, City Clerk