



CITY OF TEMPE
REQUEST FOR COUNCIL ACTION

Council Meeting Date: 12/04/2014
Agenda Item: 5C2

ACTION: Adopt a resolution approving the amended Post Employment Healthcare Policy. (Resolution No. R2014.152)

FISCAL IMPACT: It is estimated that the cost of extending this benefit will not exceed \$42,000 in fiscal year 2014-15. Sufficient funds have been appropriated in the Human Resources General Fund fiscal year 2014-15 budget (cost center 1910) to cover this expense.

RECOMMENDATION: Adopt Resolution No. R2014.152.

BACKGROUND INFORMATION: The Post Employment Healthcare Policy was originally adopted by Council on February 19, 2009 and amended on August 18, 2011 to include the provision of a Health Reimbursement Account for Pre-Medicare Retirees.

This current amendment clarifies the eligibility of elected officials, surviving spouses and temporary employees.

ATTACHMENTS: Resolution and Amended Post Employment Healthcare Policy

STAFF CONTACT(S): Renie Broderick, Internal Services Director, (480) 350-8407

Department Director: Renie Broderick, Internal Services Director
Legal review by: David Park, Assistant City Attorney
Prepared by: Jon O'Connor, Deputy Internal Services Director