ACTION: Adopt a resolution authorizing the Memorandum of Understanding between the Tempe Officers’ Association (TOA) and the City of Tempe, effective July 1, 2017 to June 30, 2022, as amended June 27, 2019. (Resolution No. R2019.69)

FISCAL IMPACT: The amendment to the Memorandum of Understanding includes increases in compensation and uniform reimbursement that is consistent with the 2017-2022 long range budget forecast for increases in total personnel costs.


BACKGROUND INFORMATION: Authorized representatives of the City and the Tempe Officers’ Association conferred based on the reopener language in the current agreement. The parties have tentatively agreed to the July 1, 2016 – June 30, 2021 Memorandum of Understanding as amended June 27, 2019. These amendments include implementation of the current market study giving Police Officers a 2% increase and the Sergeants a 3.316% increase in their step plan; adjustments to Special Assignment Pay; and an increase in uniform reimbursement money.

ATTACHMENTS: Resolution and Tempe Officers’ Association Memorandum of Understanding (July 1, 2017 – June 30, 2022)

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