



CITY OF TEMPE
REQUEST FOR COUNCIL ACTION

Council Meeting Date: 06/09/2016
Agenda Item: 5C6

ACTION: Adopt a resolution authorizing the Addendum dated May 27, 2016 to the Memorandum of Understanding between the Tempe Officers Association and the City of Tempe, effective July 1, 2014 to June 30, 2017. (Resolution No. R2016.63)

FISCAL IMPACT: This Memorandum of Understanding includes increases in compensation consistent with the 2016-2017 fiscal year budget provisions for increases in total personnel costs.

RECOMMENDATION: Adopt Resolution No. R2016.63

BACKGROUND INFORMATION: Authorized representatives of the City and the Tempe Officers Association met and conferred and have agreed to the terms of the Addendum dated May 27, 2016 to the Memorandum of Understanding to be effective for the period of July 1, 2014 – June 30, 2017. This Addendum provides for the continuation of the current 3% pay plan, implementation of the 75th percentile market study resulting in a 1% increase to Sergeants' range and 1.36% to Officers' range and a one-time, non-pensionable 1.6% bonus for topped-out Officers who do not receive a salary step

ATTACHMENTS: Resolution and Addendum dated May 27, 2016 to the Tempe Officers Association Memorandum of Understanding (July 1, 2014 – June 30, 2017)

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