Tempe

# Minutes
# Tempe Family Justice Commission
# April 19, 2016

Minutes for the Tempe Family Justice Commission Meeting held on April 19, 2016 at 6:00 PM at the Tempe Public Library, 2nd Floor Board Room, 3500 South Rural Road Tempe, Arizona 85282.

**Commission Members Present**

Karyn Lathan, Chair
MonaLou Callery, Vice Chair
Paul Ferguson
Beatrice "Bunny" Kastenbaum
Bill Richardson
Kristen Scharlau
Joan Sisco

**Commission Members Absent**

Sarah Buel
Patrick C. Foster

**Staff Present**

Paul Bentley, Human Services Deputy Director
Valerie Kime Trujillo, Human Services Deputy Director
Angel Carbajal Jr., Assistant Police Chief
Melissa Placencia, Administrative Assistant

**Public Appearances**

Athena Salman – Tempe Resident
Isela Blanc – Tempe Resident

**Item 1 – Meeting called to order at 6:04 PM**

**Item 2 – Attendance**

**Item 3 – Welcome**

**Item 4 – Public Appearances**
Athena Salman presented the State of the Girls report by the Girl Scout Research Institute to the Commission which measures girls' ages' 5 – 17 well-being across the

following indicators: Racial/Ethnic Diversity, Immigration and Language, Family Structure and Homelessness, Economic Well-Being and Employment Status, Physical Health, Emotional Health, Education, Extracurricular and Out-of-School Activities, Girls' Leadership, Technology and Media Use. In the State of Arizona, 28% of girls live in a household with one immigrant parent, compared to the national average of 24%. Additionally, the state wide average of Latina girls living in a household with one immigrant parent equal 43% compared to Caucasian girls 42%. The National average of girls enrolled in preschool is 48% compared to the State of Arizona average of 36%. While focusing on the emotional health of young girls, nationally 34% of girls reported feeling sad or hopeless, 30% of girls reported bullying and some sort of aggression from their peers. Tempe Resident Athena Salman asked that the Commission take these findings into consideration for the strategic planning.

Isela Blanc previously worked with First Things First – Phoenix Region. During her time there, her role was to engage law enforcement; to help understand why the first five years in youth development are critical and helping to understand why integrating education messages was important and part of their responsibility. Findings showed that while focusing on the incarceration of a parent, the root cause of trauma is not because the parent is incarcerated, it is the events leading up to the imprisonments i.e. the child witnessing the parent being arrested by law enforcement. Forty Maryvale Officers recently participated in a training to help understand how they play a role in childhood trauma and how to negate that. The International Association of Chiefs of Police along with the United States Justice Department has the hour-and-half training "Safe Guarding Children" available for all law enforcement officers.

**Item 5 – Approval of May 22, 2016 Minutes** – Motion by Commission Member Paul Ferguson to approve minutes; second by Commission Member Kristen Scharlau. Motion passed unanimously.

**Item 6 – Old Business:**

a. **Mission Statement – The Commission agreed to table for next meeting**

b. **Strategic Planning Preparedness – Discussion**

Motion by Commission Member Bill Richardson to move forward with the Strategic Planning Process; second by Commission Member Joan Sisco. Motion passed unanimously. Chair Lathan recently met with the strategic planner to construct a plan to advise City Council and other assist City Departments. The duties as a Commission include: promoting access to justice and safety for victims of domestic violence, dating violence, sexual assault, stalking, and sex trafficking; providing leadership and facilitating access to resources that will contribute to wrap-around services and a multi-disciplinary response for the victims and survivors; coordinating cross training and multi-disciplinary tools to provide training opportunities to criminal justice personnel and healthcare providers about educational initiatives and systems based standards of practice that are critical to serving the victims of domestic and sexual violence and keeping them safe; and expanding education and outreach to vulnerable populations.

Deputy Director Paul Bentley presented a proposal to the Commission which identifies, prioritizes, and set steps to accomplish goals. The process is a consensus process intended to assist in creating a product to utilize and to build on experiences. The

Commission agreed on a scheduled date for the Strategic Planning Session on May 17, 2016 from 8:00 – 4:30 PM at the Tempe History Museum.

The Commission discussed inviting various stakeholders to the Strategic Planning Session to include members of the surrounding School Districts, Planned Parenthood, Girl Scouts, Faith Leaders, Neighborhood Watch, Council Members, Elder Community, Court and Prosecutors Office, St. Luke's Hospital, College Students, Hispanic Community, African American Community, Tempe Community Action Agency, City of Tempe Education Coordinator – Marie Raymond, Tempe Fire and Medical, Community Leaders, the Undocumented Community and Tumbleweed. The names of suggested stakeholders will be emailed to Chair Lathan by the end of the week. Assistant Police Chief Angel Carbajal Jr. suggested narrowing down the pool of stakeholders to allow the Commission to zero in on the needs of services within the City of Tempe. Commission Member Kristen Scharlau expressed the need to strengthen current relationships with stakeholders Care 7 is currently working with. The Commission narrowed down the stakeholder invites to the School Districts (Tempe Elementary School District #3, Kyrene School District, and Tempe Union School District), Council of Religious Advisors (CORA), Court and Prosecutors Office, Tempe Fire and Medical and the City of Tempe Education Coordinator – Marie Raymond.

**Item 7 – New Business:**

**a. Commission Infrastructure**

**i. Discussion**

Vice-Chair Callery asked that the Commission complete a training and/or orientation with the City Clerk's Office to better understand the rolls of the Commission and the "do's and don'ts". Commission Member Joan Sisco suggested that meetings regarding Commission business be communicated to the Commission on a regular basis.

**ii. Action**

Until further notice, suggested agenda items will be sent to city staff and submitted to Chair Lathan. An invite will be extended to the City Clerk's Office by city staff to present at the June meeting. Any emails and/or newsletters the Commission feels would benefit the mission will be sent to Staff Members Paul Bentley and Melissa Placencia.

**iii. Review of Commission Applications**

Commission Member Kristen Scharlau suggested applications be emailed to the Commission. Feedback/suggestions and top three suggestions will be emailed to Chair Lathan and Vice-Chair Callery no later than ~~Monday, April 25, 2016,~~ Friday, April 29, 2016.

**Item 8 – Announcements**

Vice-Chair Callery is currently working with the City of Tempe on a grant opportunity to work with vulnerable and homeless youth.

**Item 9 – Future Agenda Items**

**Item 10 – Meeting Schedule and location**

**Item 11 – Adjournment –** Motion filed by Commission Member Kristen Scharlau to adjourn; motion passed unanimously

**Special meeting: Tuesday, May 17, 2016 at 8:00 AM at the Tempe History Museum – Community Room**

Minutes prepared by: Melissa Placencia
Reviewed by: Naomi Farrell

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Karyn Lathan,
Chair, Tempe Family Justice Commission