



**Minutes  
Tempe Veterans Commission  
September 6, 2016**

Minutes for the Tempe Veterans Commission Meeting held on September 6, 2016 at 6:00 PM at the Tempe Public Library Board Room, 3500 S. Rural Road, Tempe, Arizona 85282.

**Commission Members Present**

Keith Finkle, Chair  
Michelle Bravo, Vice-Chair  
Scott Essex, Secretary  
Mario Aguirre  
Bryan Durham  
Troy Friedman  
Dale Groen  
Michelle Loposky  
Patricia Little-Upah  
David Lucier  
Laura Skotnicki (telephonically)

**Staff Present**

Valerie Kime Trujillo, Human Services Deputy Director  
Marie Chapple-Camacho, Public Information Officer  
Robin Arredondo-Savage, Vice-Mayor  
Parrish Spisz, Council Aide

**Item 1 – Meeting Called to Order at 6:04 PM**

**Item 2 – Public Appearances**

Marie Chapple-Camacho, Public Information Officer distributed fliers to the Commission for an event the Fire Department has organized for Woman Veterans to learn about a career in firefighting at Fire Ops 101 Day, October 1, 2016 from 9:00 AM to 1:00 PM. Registration is available at [www.tempe.gov/fire](http://www.tempe.gov/fire) ([Flyer attached](#))

**Item 3 – Review and Approval of August 2, 2016 Minutes**

Motion by Vice-Chair Michelle Bravo to approve minutes, Motion seconded by Commission Member Bryan Durham; Motion passed unanimously.

#### **Item 4 – Stand Up Event**

Commission Member Troy Friedman advised the Commission there are over forty (40) participants in the event, not including employers. There are 15-20 confirmed employers who will be attending. Department of Economic Security is assisting with funding for the event. There will be a meeting September 7, 2016 to bring the participating organizations up to speed. Invites have been extended to the City of Mesa, City of Chandler, and Town of Gilbert.

#### **Item 5 – Tempe Based Businesses Update**

Commission Member Mario Aguirre reported that most of the businesses on the Tempe Based Businesses list are signed up for navigator training or have completed the training. Chair Keith Finkle would like the businesses recognized who have completed the process at the November 3, 2016 City Council Meeting. The Commission will submit the complete list to staff by October 20, 2016 along with a PowerPoint presentation with the company name and logo. Vice-Chair Michelle Bravo requested a Certificate of Recognition Award for the businesses from the Mayor.

#### **Item 6 – Annual Report to City Council**

The Commission reviewed the Council Priorities as follows:

1. Safe & Secure Communities
2. Strong Community Connections
3. Quality of Life
4. Sustainable Growth & Development
5. Financial Stability & Vitality

Chair Keith Finkle feels the Commission touches Strong Community Connections, Quality of Life, and Financial Stability & Vitality priorities. The Commission has encouraged and helped the City of Tempe become a Veteran Supportive Employer and Municipality, coordinate the Stand Up for Veterans Event, developing a partnership with Care 7, supported the Fire Department to develop a program with Veterans Affairs, assisted the Veterans Housing initiative, supported the City initiative to recognize youth entering the Military, bring awareness to the need of Veterans' recruitment through Tempe Fire, the City of Tempe is the only City to be both a Veterans Supportive employer and Veterans Supportive City, develop a Veterans website, and develop a partnership with East Valley Veterans Education Center to ensure it is a one stop shop. Chair Keith Finkle will work on the goals for the City Council report and submit to staff. A rough draft will be compiled for the Commission to review, finalize and vote on at the October 4, 2016 meeting.

#### **Item 7 – Strategic Planning**

Deputy Director Valerie Kime Trujillo spoke with the Strategic Management office and at the recommendation of the Strategic Planning facilitator Wydale Holmes, a 16 hour retreat was presented to the Commission to replace the December meeting. The Commission tentatively set dates for December 6, 2016 4:00 – 8:00 and December 10, 2016 8:00 – 4:00 or January 10, 2017 4:00 – 8:00 and January 14, 2017 8:00 – 4:30 based on the facilitator availability.

## **Item 8 – Phoenix Military Veterans Commission Collaboration**

Chair Keith Finkle recently met with the Phoenix Veterans Commission and would like to formalize a partnership between Tempe and Phoenix. The Phoenix Commission would need to seek approval to assist the Tempe Veterans Commission with events and/or providing resources. The focus of the collaboration is to keep communication open and to build relationships to ensure execution of goals.

## **Item 9 – Commission Member Announcements**

Commission Member David Lucier:

- Requested that the Commission consider managing and operating the Tempe Veterans Parade

Commission Member Mario Aguirre:

- Navigator Training for all Maricopa County Community Colleges, date will be sent out to the Commission

Vice-Chair Michelle Bravo:

- Arizona Talent Pipeline is building software to match people's talents that are in the employment pipeline to employers who are seeking them

## **Item 10 – Next Meeting – Suggestions**

- Veterans Parade Discussion
- Tempe Based Businesses Update
- Informational brief on Arizona Talent Pipeline software
- Final Update on Stand Up
- Finalize Annual Report
- Strategic Planning – Finalize Date
- Veterans Housing Groundbreaking

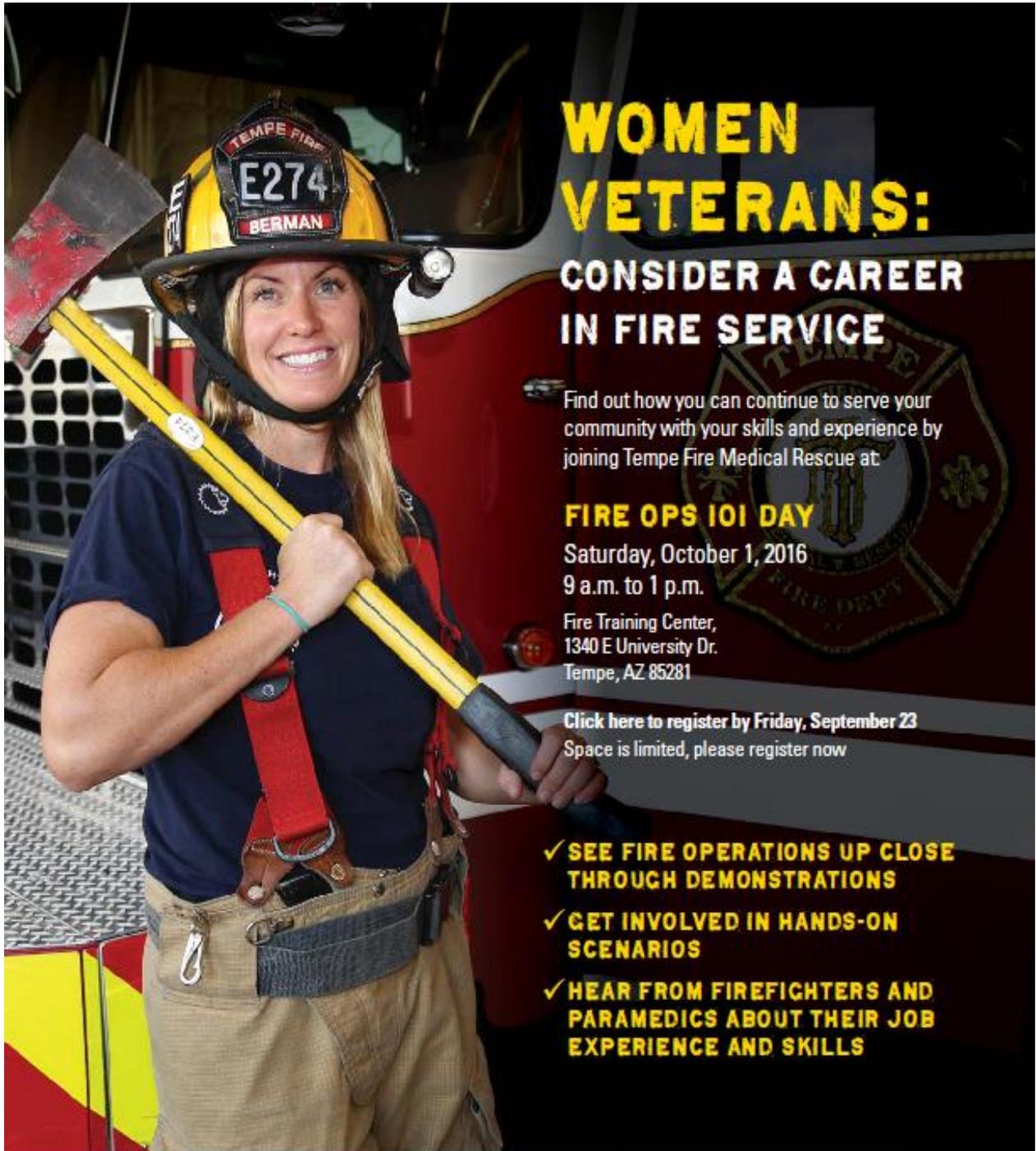
## **Item 11 – Adjournment**

Next meeting to be held on October 4, 2016, Tempe Public Library Connections Café Classroom, at 3500 S. Rural Road, Tempe, Arizona 85282.

Minutes prepared by: Melissa Placencia  
Reviewed by: Valerie Kime Trujillo

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Keith Finkle,  
Chair, Tempe Veterans Commission



# WOMEN VETERANS:

## CONSIDER A CAREER IN FIRE SERVICE

Find out how you can continue to serve your community with your skills and experience by joining Tempe Fire Medical Rescue at

### FIRE OPS IOI DAY

Saturday, October 1, 2016

9 a.m. to 1 p.m.

Fire Training Center,  
1340 E University Dr.  
Tempe, AZ 85281

[Click here to register by Friday, September 23](#)

Space is limited, please register now

- ✓ SEE FIRE OPERATIONS UP CLOSE THROUGH DEMONSTRATIONS
- ✓ GET INVOLVED IN HANDS-ON SCENARIOS
- ✓ HEAR FROM FIREFIGHTERS AND PARAMEDICS ABOUT THEIR JOB EXPERIENCE AND SKILLS



#### CONTACT US IF YOU HAVE QUESTIONS:

Mike Atkinson, Deputy Chief  
Personnel & Professional Development  
Tempe Fire Medical Rescue Department  
480-250-5426

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TEMPE FIRE MEDICAL RESCUE AT

[WWW.TEMPE.GOV/FIRE](http://WWW.TEMPE.GOV/FIRE)